BOARD OF EDUCATION CITY OF LONG BRANCH **NEW JERSEY**

MINUTES OCTOBER 15, 2014

The Regular Meeting of the Long Branch Board of Education was held in the Long Branch Middle School Auditorium, 350 Indiana Avenue, Long Branch, New Jersey.

Mrs. Perez called the meeting to order at 7:00 P.M.

Α. **ROLL CALL**

Mrs. Perez – President

Mr. Grant - absent

Mr. Parnell

Mr. Dangler - Vice President

Mrs. Critelli

Mr. Menkin

Mrs. George

Mr. Zambrano

Mr. Covin - absent

A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Atlanticville and the Asbury Park Press. Mr. Genovese further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING

Mr. Genovese stated the objecting member must give supporting reasons.

B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Alvin L. Freeman, Assistant Superintendent, introduceD two students from the Middle School and Alternate Academy, Gabrielle Reid and Daniel Anthony who saluted the flag and led the Pledge of Allegiance.

C-1. STATEMENT TO THE PUBLIC

Mrs. Perez made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken. All agenda attachments are available for public review.

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C-1. STATEMENT TO THE PUBLIC (continued)

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. The Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS

No one addressed the Board.

Motion was made by Mrs. George, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following items (D-E-5)

Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

D. **APPROVAL OF MINUTES**

That the Board approve the following minutes:

- Agenda Meeting minutes of September 16 2014
- Regular Meeting minutes of September 17, 2014

E. SECRETARY'S REPORT

1. <u>BUDGET TRANSFER REPORTS – FY14 JUNE, FY15 JULY AND FY15 AUGUST TRANSFERS</u>

That the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX A** and made part of the permanent minutes upon Board approval).

RESOLUTION

WHEREAS N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Overexpenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1".

NOW, THEREFORE BE IT RESOLVED that the attached line item transfer FY14 June, FY15 July and FY15 August Transfers as listed be approved for the months ending June 30, 2014, July 31, 2014 and August 31, 2014.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: 7

Nays: 0
Absent: 2 (Mr. Grant and Mr. Covin)

Date: October 15, 2014

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E. <u>SECRETARY'S REPORT (continued)</u>

2. <u>BOARD SECRETARY'S REPORTS - JUNE 30, 2014, JULY 31, 2014 AND AUGUST 31, 2014</u>

That the Board approve the Board Secretary's Reports for the months ending June 30, 2014, July 31, 2014 and August 31, 2014 (which will be labeled **APPENDIX B** and made part of the permanent minutes upon Board approval).

3. <u>REPORTS OF THE TREASURER – JUNE 30, 2014, JULY 31, 2014 AND AUGUST 31, 2014</u>

That the Board approve the Reports of the Treasurer for the months ending June 30, 2014, July 31, 2014 and August 31, 2014 (which will be labeled **APPENDIX C** and made part of the permanent minutes upon Board approval).

4. MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the June 30, 2014, July 31, 2014 and August 31, 2014 Board Secretary's Reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

Peter E. Genovese, III, RSBO, QPA School Business Administrator/Board Secretary

5. MONTHLY CERTIFICATION OF BOARD OF EDUCATION

That the Board approve the following Resolution.

RESOLUTION

BE IT RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of June 30, 2014, July 31, 2014 and August 31, 2014 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: 7

Nays:

Absent: 2 (Mr. Grant and Mr. Covin)

Date:

October 15, 2014

E. <u>SECRETARY'S REPORT (continued)</u>

Motion was made by Mr. Menkin, seconded by Mrs. George and carried by roll call vote that the Board approve the following item (E-6).

Ayes (5), Nays (0), Abstain (2) Mrs. Critelli and Mr. Parnell, Absent (2) Mr. Grant and Mr. Covin

6. <u>BILLS AND CLAIMS – JULY 16 – 24, 2014, SEPTEMBER 18 - 30, 2014 AND OCTOBER 1 – 15, 2014 FOR CHRIST THE KING, ANDREW CRITELLI AND JOHN GUIRE CO.</u>

That the Board approve the July 16 - 24, 2014, September 18 - 30, 2014 and October 1 - 15, 2014 bills and claims for Christ the King, Andrew Critelli and John Guire Co. (which will be labeled **APPENDIX D** and made part of the permanent minutes upon Board approval).

Motion was made by Mrs. George, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (E-7-9).

Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

7. <u>BILLS AND CLAIMS – JULY 16 – 24, 2014, SEPTEMBER 18 – 30, 2014 AND OCTOBER 1 – 15, 2014 EXCLUDING CHRIST THE KING, ANDREW CRITELLI AND JOHN GUIRE CO.</u>

That the Board approve the July 16 - 24, 2014, September 18 - 30, 2014 and October 1 - 15, 2014 bills and claims excluding Christ the King, Andrew Critelli and John Guire Co. (which will be labeled **APPENDIX D** and made part of the permanent minutes upon Board approval).

8. <u>RECONCILIATION MONTHLY OPERATING REPORT - SODEXO - SEPTEMBER 30, 2014</u>

That the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for September 30, 2014 (which will be labeled **APPENDIX E** and made part of the permanent minutes upon Board approval).

9. ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF SEPTEMBER 30, 2014

That the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of September 30, 2014 (which will be labeled **APPENDIX F** and made part of the permanent minutes upon Board approval).

LONG BRANCH PUBLIC SCHOOLS Long Branch, New Jersey

STUDENT REGISTRATION (as of September 30, 2014)

							TOTAL			S
·	AAA	GLC	GRE	MA	JMFECLC	LWC	ELEM	MS	HS	TOTAL
PreK				237	298	300	835			835
Kdg		62		106	126	125	419			419
1st	94	147	108				349			349
2nd	129	179	124				432			432
3rd	109	166	119				394			394
4th	118	139	129				386			386
5th	93	147	99			į	339			339
6th							0	348		348
7th							0	353		353
8th							0	370		370
9th	·						0		301	301
10th			,				0		346	346
11th							0		302	302
12th							-0		273	273
MCI	19						19	7	12	38
MD							0		·	0
BD							0	12	30	42
LD	18	21	44			11	94	10	17	121
AUT	16		10			-	26	11	2	39
PD					4		4			4
OOD	7	1	3		1		12	10	29	51
Home Instruction							0	1		1
TOTAL	603	862	636	343	429	436	3309	1122	1312	5743

			Sept	ember	2013 Figur	es			
AAA	AWC	GRE	MA	WE	JMFECLC	LWC	MS	HS	TOTAL
725	364	742	378	341	294	400	1047	1226	5517

F. SUPERINTENDENTS REPORT

1. STUDENT COUNCIL PRESIDENT'S REPORT

Jessica Rojas – Good evening Dr. Salvatore, members of the Board of Education, Central Office administration and Long Branch Public School community members. My name is Jessica Rojas, Long Branch High School Student Council President. It gives me great pleasure to provide you with my monthly report. This month I had the opportunity to visit the Long Branch Middle School and the Alternative Program at the Audrey W. Clark School. While visiting the schools I had the opportunity to talk with administration and staff to become familiar with each school.

Since I graduated Middle School in 2011 a lot has changed. The academies and floors are now based on grade level. The first floor is 8th grade (VPA), the second floor is 7th grade (SCT) and the third floor is 6th grade (Leadership). What is great about the new structure is the students now get to experience and get a feel for each academy. Some of the new programs that were incorporated into the curriculum is a new engineering program called Project Lead the Way and on-line Gizmos. Both of these are science based where the students are able to do on line labs and experiments. Another recently added activity was PE lab. For a portion of the student's lunch, they are able to go outside and keep physically active by having recess. The great thing about the Middle School is there is always something to be involved in in both extra-curricular and volunteer activities. There is also a multi-cultural committee, drama club, school store, student council and so much more. There are also several students who participate in the community garden located in the court yard. The food that is grown by the student and staff has been used in their Café 1160, a student run café, as well as being donated to the community. This helps raise awareness about the environment as the students in 6th grade are learning about environmental education. They are taught how to conserve energy, water and more. Because of this the Middle School is known to be a Green Ribbon school.

While the Middle School focuses on the environment, I found that the Audrey W. Clark School has been focusing on this year's theme of gratitude. The newly implemented K-12 program incorporates the theme into their daily lessons and activities. Apart from having a yearly theme, they also have a monthly theme that is part of the character education program. This month it is positive attitude. The student who shows this character trait the most is chosen to be student of the month. Throughout the day when students do something above a given expectation they are rewarded with sand dollars. The more "money" they receive the better their prize can be. Every Friday the students choose a reward whether it be baking, bowling or picking out of a treasure chest. This gives the students motivation to do well and excel in order to be able to receive their prize.

There is an energetic buzz in the halls of both of these schools that has been created by every student and staff member that interacts and contributes to the educational climate. As each year goes by, it is inspiring to see how much each school progresses.

I would like to thank Dr. Salvatore, the Board of Education, the principals and staff for giving the students in the Long Branch school district a 5 star experience every day. Go Green Wave!

F. SUPERINTENDENTS REPORT (continued)

2. **SCHOOL PRESENTATION**

The Middle School and Alternative School presentation will consist of a film highlighting all of the course study and activities that make the students happy, such as the world language department, photography and TV media. The music underscoring is "C'Mon Get Happy" by the Partridge Family. The Middle School Dance Club will also perform with a routine to "Happy" by Pharrell.

3. **PRESENTATION OF AWARDS**

A) <u>DISTRICT VOLUNTEERS</u>

Janine Mincieli

Soledad Navarro

Beth Vanbeuren

Christine Conlon

Sehija Emini

B) RECOGNITION OF TWENTY-FIVE YEARS OF SERVICE

The Board and I would like to recognize the following employees who have attained twenty five (25) years of service in the Long Branch Public Schools and present them with a watch:

SHARYN BENETSKY CYNTHIA BRANCH W. DONALD CLARK AMELIA CRIST THERESE GOOD

MICHAEL SEWARD

C) <u>TEACHER OF THE MONTH – SEPTEMBER</u>

JESSICA SICKLER, Teacher of Television and Film/Director of High School Television studio, presented by Mrs. Perez

D) SUPPORT STAFF OF THE MONTH – SEPTEMBER

TIMOTHY BLAKE, Technical Support Field Specialist, presented by Mrs. Perez

G. GENERAL ITEMS

Mr. Parnell – The Finance Committee met last night. Myself, Mrs. Perez, Mrs. George, Mr. Zambrano, Mr. Genovese and Mrs. Valenti were in attendance. The topics discussed included the districts long range plan and the sale of the Church Street School. We received a list of capital projects which we will be reviewing in order to prioritize.

Motion was made by Mr. Dangler, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following item (1).

Ayes (6), Nays (0), Abstain (1) Mr. Zambrano, Absent (2) Mr. Grant and Mr. Covin

1. <u>APPROVAL OF RESOLUTION FOR THE SALE OF CHURCH STREET SCHOOL</u>
That the Board approve the following Resolution:

RESOLUTION

- A. The Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education") is the owner of the Church Street School located at 465 Church Street, Long Branch, New Jersey, also known as Block 469, Lot 11;
- B. The Board of Education has attempted to sell the Church Street School pursuant to statute on several occasions, but without success;
- C. On September 17, 2014, The Board of Education authorized the auction firm of Max Spann Real Estate & Auction Company, a licensed New Jersey Real Estate Broker and Certified Auctioneer ("Max Spann") to auction the Church Street School which auction was held on Wednesday, October 8, 2014.
- D. Jemals Church Street, LLC ("Jemals") submitted a bid in the amount of \$550,000.00 by signing the Contract for Sale of Real Estate ("Contract") prepared on behalf of the Board of Education; and
- E. The Superintendent of Schools and School Business Administrator/Board Secretary have recommended that the Board of Education accept the auction price of \$550,000.00 offered by Jemals in accordance with the terms of the Contract signed by Jemals.

NOW THEREFORE BE IT RESOLVED, by the Board of Education as follows:

1. The Recitals set forth above are incorporated herein and made a part of this Resolution.

G. GENERAL ITEMS (continued)

1. <u>APPROVAL OF RESOLUTION FOR THE SALE OF CHURCH STREET SCHOOL</u> (continued)

2. The Board of Education hereby authorizes and directs its President and Secretary to sign the Contract with Jemals on behalf of the Board of Education and to take any and all further action deemed necessary and appropriate by them to fulfill the terms of the Contract.

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

Ayes: Navs: 6

Abatain

0

Abstain:

1 (Mr. Zambrano)

Absent:

2 (Mr. Grant and Mr. Covin)

Date:

October 15, 2014

Motion was made by Mrs. George, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following items (2-5).

Ayes 7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

2. APPROVAL TO PARTICIPATE IN THE BROOKDALE EDUCATION NETWORK

That the Board approve the participation in the Brookdale Education Network to include Math, Science, Technology and Literacy for the 2014 – 2015 school year in an amount not to exceed \$10,000.

That the Board authorize **Bridgette Burtt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore**, **Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

3. APPROVAL OF NON-PUBLIC SCHOOL ENTITLEMENT AID

That the Board approve the Non-Public School Entitlement Aid for the 2014 – 2015 school year as indicated below:

<u>School</u>	<u>Textbooks</u>	<u>Nursing</u>	<u>Technology</u>
Ma'or Yeshiva HS for Boys	\$ 2,443.00	\$ 3,889.00	\$ 1,312.00
Mesivta of Eatontown	\$ 477.00	\$ 2,371.00	\$ 256.00
Seashore School	\$ 6,613.00	<u>\$10,528.00</u>	\$ 3,552.00
Totals	\$ 9.533.00	\$16,788.00	\$ 5,120.00

That the Board authorize **Bridgette Burtt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

G. GENERAL ITEMS (continued)

4. APPROVAL TO FILE NCLB FY 2014 CARRYOVER

That the Board approve the filing of the FY 2014 No Child Left Behind Act Grant Carry-Over application in the amount of \$288,583.00. The breakdown of the FY 2013/2014 carry-over amounts are as follows:

TITLE I Part A \$ 77,407 TITLE II Part A \$ 87,483 TITLE III \$ 123,693

That the Board authorize **Bridgette Burtt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

And that **Michael Salvatore Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

5. APPROVAL TO FILE AND ACCEPT THE 2014-2015 NJ CHILD ASSAULT PREVENTION GRANT

That the Board approve the filing and acceptance of the 2014 – 2015 New Jersey Child Assault Prevention Grant application in the amount of approximately \$10,000.00.

That the Board authorize **Bridgette Burtt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

That **Michael Salvatore Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

Comments from the Governance Committee Chair (APPENDIX P-1)

Mrs. George – The Governance Committee met on October 8, 2014. I urge everyone to review the minutes of the meeting located on Appendix P-1. Over 30 policies are being presented to the Board and there are approximately 40 more to come. A few to mention is a policy regarding dyslexia, Board member number and term as well as Board member election and appointment. The policies will be on line after the second reading.

Motion was made by Mrs. George, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following items (6-12).

Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

6. APPROVAL TO SUBMIT THE NJQSAC SOA TO THE COUNTY OFFICE

That the Board approve the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurances (SOA) to the County office (which will be labeled **APPENDIX G** and made part of the permanent minutes upon Board approval).

7. APPROVAL OF PROFESSIONAL SERVICES FOR RISK MANAGEMENT

That the Board approve/ratify the agreement between the Long Branch Board of Education and Public Risk Group, LLC to provide any and all services relating to implementation of the districts safety grant and Workers Compensation insurance, claims and monitoring. The agreement will be in effect from September 1, 2014 through June 1, 2015 at a cost not to exceed \$27,000.

G. **GENERAL ITEMS (continued)**

APPROVAL OF MEDICAL PLAN MONTHLY PREMIUM EQUIVALENT RATES 8.

That the Board approve/ratify the medical plan monthly premium equivalent rates as listed below for October 1, 2014 through December 31, 2014;

	INT	EGRITY 10	INT	EGRITY 15	GRITY 5/25	 EGRITY 20/30	НМО
Single	\$	627.74	\$	596.02	\$ 577.68	\$ 494.27	\$ 572.78
Parent/							
Child(ren)	\$	1,031.97	\$	983.43	\$ 954.46	\$ 823.78	\$ 918.30
Two Adults	\$	1,262.64	\$	1,192.05	\$ 1,156.91	\$ 998.50	\$ 1,149.57
Family	\$	1,657.47	\$	1,574.13	\$ 1,532.91	\$ 1,323.05	\$ 1,515.38
Dep. 31	\$	415.10	\$	395.16	\$ 383.52	\$ 331.01	\$ 379.79

9. **AUTHORIZATION TO FILE RESOLUTION FOR RENEWAL OF APPROVAL TO USE** THE ALTERNATE METHOD OF COMPLIANCE BY PROVIDING TOILET FACILITIES **OUTSIDE PRE-K/K CLASSROOMS**

That the Board approve the following resolution and authorizes it to be filed for the 2014-2015 school year.

RESOLUTION

BE IT RESOLVED that, pursuant to N.J.A.C. 6:22 the Long Branch Public Schools elect to use the alternate method of compliance by providing toilet rooms adjacent to or outside of the classroom in lieu of individual toilet rooms in each classroom.

BE IT FURTHER RESOLVED that, school children utilizing such toilet rooms will be accompanied by a paraprofessional to the toilet between the regular classroom and the toilet room adjacent to or outside of their regular classrooms at the following locations, Morris Avenue, Lenna W. Conrow and 540 Broadway.

> Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

Aves: Nays: 7

0

Absent:

2 (Mr. Grant and Mr. Covin)

Date:

October 15, 2014

10. APPROVAL OF SISTER SCHOOL COOPERATION AGREEMENT

That the Board approve an agreement between the Gregory School and Er Qiao Elementary School in New Taipei City, Taiwan to build a sister school partnership and develop cooperation in education. The activities will include joint international activities, student to student communication and exchange of materials, publications and information. The agreement will remain in effect for five (5) years.

G. GENERAL ITEMS (continued)

11. APPROVAL TO GO OUT TO BID FOR THE SALE OF SURPLUS EQUIPMENT That the Board approve going out to bid for the sale of surplus equipment.

12. APPROVAL OF TEACHING STRATEGIES, LLC SERVICES AGREEMENT

That the Board approve the online services subscription agreement between the Long-Branch Board of Education and Teaching Strategies, LLC for the reporting and assessment system of student portfolios. The agreement will be in effect from September 22, 2014 to September 21, 2015 at an amount not to exceed \$12,650.

H. PERSONNEL ACTION

Comments from the Personnel Committee Chair (APPENDIX P-2)

Mrs. Critelli – The Personnel Committee discussed the open positions throughout the district and workers compensation. Other discussion items included job descriptions of some of the positions that currently exist including revisions to some of the job descriptions. We also discussed stipends and the substitute manual that was reviewed with the substitutes throughout the district as part of their orientation. The manual includes policies, HIB and emergency evacuation procedures. This information can be found at the back of the agenda, Appendix P-2.

Motion was made by Mrs. Critelli, seconded by Mr. Parnell and carried by roll call vote that the Board approve the following items (13 – 18). Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

13. **RESOLUTION – RENAMING OF JOB TITLES**

That the Board approve/ratify the renaming of (2) supervisor positions listed on **APPENDIX H**.

14. **JOB DESCRIPTIONS**

That the Board approve/ratify revisions to the job descriptions listed on APPENDIX I.

15. **RETIREMENT**

That the Board accept with regret and best wishes the retirement of the following individual:

NADINE YOUSSEF, High School teacher, effective November 1, 2014. Mrs. Youssef has a total of nineteen (19) years of service.

JEAN VAN PELT, Pupil Personnel Services secretary, effective January 1, 2015. Mrs. Van Pelt has a total of twenty-two (22) years of service.

16. **RESIGNATION – CONTRACTUAL POSITONS**

That the Board accept the resignation of the following individuals:

KELLY VARGAS, Bilingual Head Teacher, effective September 23, 2014.

17. **RESIGNATIONS – STIPEND POSITION**

That the Board accept the resignation of the following individuals:

LOIS ALSTON, Middle School lunchroom monitor, effective September 15, 2014. **TARA EBERT**, Middle School Cross-Country Assistant Coach, effective September 30, 2014.

BRIAN HOWELL, mentor, effective October 6, 2014.

KIMBERLEE HOYLE, Middle School NCLB School Improvement Leader-ELA, effective September 30, 2014.

THELMA STYSLINGER, PreK-2 Bilingual Advisor, effective September 15, 2014

18. STIPEND APPOINTMENTS - 2014-2015 SCHOOL YEAR

That the Board approve/ratify the appointment of the following stipends for the 2014-2015 school year:

HIGH SCHOOL

Academic Lab Instructors

\$24.21/hr

Jenna Camacho, Roger Derrick, Kiley Fallon, Tristen Fleck, Joey Keagle, Matthew Martone, Michelle Masi, Christopher Porges, Alexander Smiga, Danielle Tarallo

AHSA Reviewer

\$6,600

Robin Reinhold-Canneto

MIDDLE SCHOOL

Homework Club

\$24.21/hr

Maureen Alexander (ELA), Kristin Curry (ELA), Jennifer Marlin (ELA), John Marrata (Math), Doreen Regan (ELA), Juanita Southerland (ELA)

Breakfast Monitor

\$13.08/session

Peter Spina

Lunchroom Monitor

\$21.36/session

Mary Henderson, Juanita Southerland

NCLB School Improvement Leader – ELA

\$7,000

Allyson Winter

Zero Period Activity Advisor

\$24.21/hr

Monica Avaria (Art), Sean Mallon (Algebra)

Band Assistant Conductor, Percussion

\$3,814

John O'Neill

6th period

\$4,500

Megan Ruland (MS)

DISTRICT – (September through June)

Seasonal Operations

Gary Vecchione

\$10.000

Comments from the Athletics Committee Chair (APPENDIX P-3)

Mr. Dangler – The Athletic Committee met on October 7, 2014. The discussion items can be found on Appendix P-3 at the back of the agenda. We discussed the beginning dates of the winter athletic season as well as the black out dates which are over the Thanksgiving holiday. We also discussed new banners to hang in the High School gymnasium. We will have all of the high school division teams hanging from the rafters as well as milestone banners. The main topic we discussed was doing something to honor NFL player and Long Branch's own Sam Mills. He was a stellar athlete at Long Branch and a man of character. One idea is the possibility of having a monument of Sam in honor of his professional football career. We will put a committee together and bring our ideas to the full Board for discussion. We would like to have something in place by September.

Motion was made by Mrs. George, seconded by Mr. Menkin and carried by roll call vote that the Board approve the following items (19 - 20).

Ayes (6), Nays (0), Abstain (1) Mrs. Perez, Absent (2) Mr. Grant and Mr. Covin

19. COACHING/ATHLETIC STIPENDS - FALL 2014-2015 SCHOOL YEAR

That the Board approve/ratify the following fall coaching/athletic stipend positions for the 2014-2015 school year:

Event Workers

per Athletic Event Fee Schedule

Dorothy Bowles Frank Callano

20. COACHING/ATHLETIC STIPENDS - WINTER 2014-2015 SCHOOL YEAR

That the Board approve/ratify the following fall coaching/athletic stipend positions for the 2014-2015 school year:

HIGH SCHOOL

Boys Varsity Basketball Asst. Coaches Nikolas Greenwood Darnell Tyler	Step 6 Step 6	\$3,692 \$3,692
Girls Varsity Basketball Asst. Coach	Otom O	#0.000
Michael Dennis Kamilah Bergman	Step 6 Step 6	\$3,692 \$3,692
Boys Varsity Wrestling Asst. Coaches Joey Keagle John Jasio	Step 7 Step 6	\$3,763 \$3,692
Boys Varsity Indoor Track Asst. Coach Timothy Farrell	Step 6	\$2,856
Girls Varsity Indoor Track Asst. Coach Adrian Castro	Step 6	\$2,856

20. COACHING/ATHLETIC STIPENDS - WINTER 2014-2015 SCHOOL YEAR (continued)

HIGH SCHOOL (continued)

B/G Varsity Swimming Asst. Coaches		
Lauren Sharkey	Step 6	\$2,856
Benjamin Woolley	Step 6	\$2,856
Girls Varsity Cheerleading Asst. Coaches		
Kelli Franks	Step 6	\$3,692
Christina Marra	Step 6	\$3,692
Asst. Equipment Manager		
Jamie Hayes	Step 6	\$2,395
Weightroom Supervisors		
Terrence King (a.m.)	Step 6	\$784
Elisa Perez (p.m.)	Step 6	\$784

Motion was made by Mr. Parnell, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following items (21-34).

Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

21. COACHING/ATHLETIC STIPENDS - WINTER 2014-2015 SCHOOL YEAR

That the Board approve/ratify the following fall coaching/athletic stipend positions for the 2014-2015 school year:

MIDDLE SCHOOL

Boys Basketball Asst. Coaches		
John Severs	Step 6	\$2,395
Sean Mallon	Step 6	\$2,395
Girls Basketball Asst. Coaches		
Elizabeth West	Step 6	\$2,395
Christopher Porges	Step 6	\$2,395
Boys Wrestling Asst. Coaches		
Philip Kevin Mammano	Step 6	\$2,395
Joseph Simon	Step 10	\$4,011
Girls Cheerleading Asst. Coach		
Ariana Torres	Step 6	\$2,395

21. COACHING/ATHLETIC STIPENDS - WINTER 2014-2015 SCHOOL YEAR (continued)

HS/MS Event Workers

(per Athletic Event Worker Fee Schedule)

(Ticket Sellers/Takers, Timers, Security)

Jason Andrews Veronica Billy **Dorothy Bowles** Mary Boyce Bruce Clay Kiley Fallon Tristin Fleck Barbara Greely Molly Guzman Brenda Itzol Tina Jenkins Terry Johnson Margaret Johnson Kimberly Jones Michael Jones Terrence King Blair Kiss Joseph Lebron

Anthony Magliaro
Jeremy Martin
Janice Martin
Rosa Melo
Esther Morales
Deirdre Murray
Nancy O'Toole
Angela Olivadoti
Kristopher Parker
Eric Peters
Yvette Rice

Jessica Rodriguez
Ana Saner
Janise Stout
Robert Stout
Juliette Trombetta
Charles Widdis
Elsa Villalobos

Terri Roberts

22. FAMILY/MEDICAL LEAVE OF ABSENCES

That the Board approve/ratify the family/medical leave of absences as listed on (APPENDIX J).

23. **STAFF TRANSFERS**

Neva Lisanti

That the Board approve the following staff transfers for the 2014 - 2015 school year as listed on (APPENDIX K).

24. ATTENDANCE AT CONFERENCES / MEETINGS

That the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated (APPENDIX L).

25. CHANGE OF TRAINING LEVEL

That the Board approve a change of training level for the following individual effective November 1, 2014:

ELIZABETH LUNDBERG, Morris Avenue teacher to move from MA to MA +30 on teacher's salary guide.

26. MENTOR/MENTEE STIPENDS FOR THE 2014-2015 SCHOOL YEAR - \$550/YR

That the Board approve the following mentor/mentees for the 2014-2015 school year:

MENTEE

Rachel Datre

MENTOR

Victoria Ferrara

Minutes – Regular Meeting October 15, 2014

27. TEACHER/MENTOR PROGRAM

That the Board approve/ratify the following individual to assume the position of mentor as detailed in the State Department of Education Teacher/Mentor program:

MENTEE

MENTOR

Elizabeth West

Jonathan Trzeszkowski

28. **SUBSTITUTE TEACHERS**

That the Board approve the following substitute teachers:

Casey Buckley

Michael Cozzi

Jennifer Farrell

Jennifer Lelivelt

Thomas Lihan

Keri Sansevere

Katrina Edwards

Kim Boggio William Lisa

Heather O'Neill
Matthew McDermott

Natalia Cordero

29. SUBSTITUTE INSTRUCTIONAL ASSISTANTS

That the Board approve the following substitute instructional assistants:

Gladys Maldonado

Rainelda Homowitz

Patricia Kattakis

Kristyona Abel

Marcia Fiore

Gina Shanker

30. **SUBSTITUTE SECRETARIES**

That the Board approve the following substitute secretaries:

Shannon Booth

Gina Shanker

Joan Fallone

Gladys Maldonado

Rose DeVito

Danah Jetter

31. SUBSTITUTE CORRIDOR AIDES

That the Board approve the following substitute corridor aides:

Kyle Cattelona

Vincent Marone

Joseph Winter

Ramon Chaparro Sr.

32. **SUBSTITUTE CUSTODIANS:**

That the Board approve the following substitute custodians:

Priscilla Quinones

Christopher Sanchez

Oswaldo Deassisneto

33. **SUBSTITUTE NURSE:**

That the Board approve the following substitute nurse:

Noreen Schifano

34. **SUBSTITUTE BUS DRIVER:**

That the Board approve the following substitute bus driver:

Sandra Klemser

I. STUDENT ACTION

Motion was made by Mrs. Critelli, seconded by Mrs. George and carried by roll call vote that the Board approve the following items (35 - 44).

Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

35. APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)

That the Board approve the monthly report as required by statute (APPENDIX M).

36. FIELD TRIP APPROVALS

That the Board approve/ratify the field trips indicated (which will be labeled **APPENDIX N** and made part of the permanent minutes upon Board approval).

37. PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION

That the Board approve/ratify the placement/termination of home instruction for the students listed on (APPENDIX O).

38. APPROVAL OF PUPIL PERSONNEL SERVICES CONSULTANT

That the Board approve the following Pupil Personnel Services consultant for the 2014 – 2015 school year:

Independent Consultant
Child Evaluation Center/Meridian
Dr. Denise Aloisio, MD
1944 Route 33, Suite 101A

Neptune, NJ 07753

\$500/per eval

39. CONTRACT FOR EDUCATIONAL SERVICES PROVIDED BY THE NEW JERSEY COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

That the Board approve the contract by the New Jersey Commission for the Blind and Visually Impaired to provide educational services for the following student. The services are based upon student assessment, functional vision, educational needs and skill development. The agreement shall be in effect from September 1, 2014 – June 30, 2015. The Commission agrees to provide services as follows:

Level of Service: 1

ID# 8936060877

\$1,800.00

40. PLACEMENT BY THE NEW JERSEY DEPARTMENT OF CHILD BEHAVIORAL HEALTH SERVICES

That the Board approve the placement of the following student who was placed by the New Jersey Department of Child Behavioral Health Services in a residential treatment facility.

<u>COMMUNITY TREATMENT SOLUTIONS RTC/LEGACY TREATMENT PROGRAM</u> TRENTON, NEW JERSEY

Tuition: \$58,770/Student/Year

Effective Date: 9/4/14

ID #1614218720, non-classified student.

NOTE: An out of home placement for behavioral health treatment was authorized by the New Jersey Department of Child Behavioral Health Services (DCBHS). Monmouth Cares acting on behalf of DCBHS assisted in the placement. Long Branch is the district of residency and therefore responsible for the educational component.

I. <u>STUDENT ACTION (continued)</u>

41. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS

That the Board approve the placement of, and provide transportation for the 2014-2015 school year for the following students:

CHILDREN'S CENTER OF MONMOUTH COUNTY NEPTUNE, NEW JERSEY

Tuition: \$50,569.20/Student/Year Transportation Effective Dates: 9/22/14 – 6/16/15

ID #3238079265, classified as Eligible for Special Education and Related Services.

HARBOR SCHOOL EATONTOWN, NEW JERSEY

Tuition: \$49,689.43/Student/Year Transportation Effective Dates: 10/3/14 – 6/19/15

ID #4353770057, classified as Eligible for Special Education and Related Services. NOTE: The Child Study Team was in agreement with the parent's request for a transfer of placement from the Hawkswood School.

COASTAL LEARNING CENTER/SOUTH HOWELL, NEW JERSEY

Tuition: \$50,116.00/Student/Year Transportation Effective Dates: 10/1/14 – 6/23/15

ID #4139884141, classified as Eligible for Special Education and Related Services. NOTE: Due to behavioral concerns the Child Study Team is in agreement with the transfer of placement from CPC/High Point Adolescent School.

42. APPROVAL OF STATE RESPONSIBLE STUDENTS PLACED IN OUR DISTRICT

That the Board approve the placement of the following state responsible students who have been placed in our district by the State of New Jersey Department of Children and Families/Office of Education. Long Branch Public Schools will be reimbursed as stated.

LONG BRANCH HIGH SCHOOL

Tuition: \$13,057.00/Student/Year Effective Dates: 9/4/14 - 6/19/15

ID #1665347804, non-classified student.

ID #4335281997, non-classified student

ID #4289732961, classified as Eligible for Special Education and Related Services.

I. STUDENT ACTION (continued)

43. <u>TERMINATION OF ATYPICAL STUDENT OUT OF DISTRICT AND TRANSPORTATION</u> FOR THE 2014-2015 SCHOOL YEAR

That the Board approve the termination, and discontinue transportation for the 2014-2015 school year for the following student:

<u>CPC/HIGH POINT ADOLESCENT SCHOOL</u> MORGANVILLE, NEW JERSEY

Tuition: \$63,000.00/Student/Year Transportation

Effective Date: 9/22/14

ID #4139884141, classified as Eligible for Special Education and Related Services. NOTE: Termination was the result of an altercation with school personnel. The Child Study Team will seek a new out of district placement.

HAWKSWOOD SCHOOL EATONTOWN, NEW JERSEY

Tuition: \$60,499.80/Student/Year
Transportation

Effective Date: 10/2/14

ID #4353770057, classified as Eligible for Special Education and Related Services. NOTE: Termination was requested by the parent. Child Study Team is in agreement to have to student transferred to Harbor School.

44. CORRECTIONS/REVISIONS TO MINUTES

That the Board approve the following corrections/revisions to minutes indicated:

<u>September 17, 2014</u>

CERTIFIED STAFF

Jennifer Hoffer at a salary of BA, step 1, salary \$48,801. This should have read at a salary of MA, step 1, \$52,801.

EXTENSION OF FAMILY/MEDICAL LEAVE OF ABSENCE WITH PAY

Jean VanPelt, Pupil Personnel Services secretary from September 9, 2014 to December 3, 2014. This should have read from December 4, 2014 to December 17, 2014.

EXTENSION OF FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

Jean VanPelt, Pupil Personnel Services secretary from December 4, 2014 to December 31, 2014. This should have read December 18, 2014 to December 31, 2014.

July 23, 2014

FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

Linda Searles-Stone, Pupil Personnel Services social worker from September 15, 2014 to September 30, 2014. This should have read from October 10, 2014 to October 24, 2014.

J. OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS No one addressed the Board.

K ADJOURNMENT – 7:52 P.M.

There being no further discussion, motion was made by Mr. Dangler, seconded by Mr. Menkin and carried by roll call vote that the Board adjourn the meeting at 7:52 P.M. Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Covin

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

	Long Branch Public Schools	
Instruction and 1 togram	Type "1" for Yes	Commente
01 IV/A	No No	CHINATIO
1. Reports to the district board of education and the public on the		
performance of all students on the New Jersey standardized testing		
system (N.J.A.C. 6A:8-3.1).	-	
2. Communicates district graduation requirements to all high		
school students, their families, and the community annually		
(N.J.A.C. 6A:8-5.1).		

3. Implements board-approved new and/or revised curricula that clearly and specifically align with the most recent State Board adopted version of the New Jersey Common Core Curriculum Standards (NJCCCS) and Common Core State Standards (CCSS) and with the timeline for implementation of curriculum for each

content standard (N.J.A.C. 6A:3-3.1).

1. Comments	
Type "1" if all curricula are aligned or type "0" if one or more curricula are not aligned	
Enter the Month and Year (mm/xyxy) of District Board Approval of Curriculum as Aligned to the Current State Board-adopted Standards	09/2013
Date by which districts are required to align the curriculum with the NJCCCS or CCSS	September 2012
Content Area and Date Standards were Adopted by State Board of Education	English Language Arts: Common Core State Standards (CCSS) for English Language Arts & Literacy (June 2010) Referred to as Language Arts Literacy in Appendix C of N.J.A.C. 6A:30-3.1(e)

	Comments			
Long Branch Public Schools		5- September 2011 (K- 2 2) September 2012); (High School) - September 2013 (3- 5 & 6-8)	[1] 09/2011 [2] 09/2013	
	Date by which districts are required to align the curriculum with the NJCCCS or CCSS	September 2011 (K-2): September 2012 (3-5 & high school); September 2013 (6-8); (prior to 2013, Districts are required to implement the 2008 NJCCS for Mathematics for grades 6-8)	September 2011 September 2012	
	Content Area and Date Standards were Adopted by State Board of Education	Math: CCSS (June 2010)	Science: NJCCCS (June 2009) Social Studies: NJCCCS (September 2009)	

Date			FOUR DEALCH LUDIC SCHOOLS	
Content Area and Date Standards were requi	Date by which districts are required to align the curriculum with the NJCCCS or CCSS	and Year (mm/xyxy) of District Board Approval of Curriculum as Aligned to the Current State Board-adopted Standards		Comments
World Languages: NJCCCS (June 2009) Sep	September 2012	09/2011		
Technology: NJCCCS (June 2009) Sep	September 2012	September 2012		
Referred to as Technology and Career		Integrated within		
Education in Appendix C of N.J.A.C.		curricula		
6A:30-3.1(e)		September 2013 Technology K-5		
21st Century Life and Careers: NJCCCS Sep	September 2012	Integrated		
(June 2009) Referred to as Consumer,		throughout		
Family and Life Skills in Appendix C of N 1 A C 64.30.3 1(a)		Curricula aligned to		

	Comments		
Schools	V		
Long Branch Public Schools	Enter the Month and Year (mm/xyxy) of District Board Approval of Curriculum as Aligned to the Current State Board-adopted Standards	09/2013	09/2012
I	Date by which districts are required to align the curriculum with the NJCCCS or CCSS	September 2012	September 2012
	Content Area and Date Standards were Adopted by State Board of Education	Visual and Performing Arts: NJCCCS (June 2009) Referred to as Arts Education in Appendix C of N.J.A.C. 6A:30-3.1(e)	Comprehensive Health and Physical Education: NJCCCS (June 2009) Referred to as Health and Physical Education in Appendix C of N.J.A.C. 6A:30-3.1(e)

	Long Branch Public Schools	chools
Instruction and Program	Type "1" for Yes or N/A, or "0" for No	Comments
4. Aligns the approved career and technical education program with the State Plan for Career and Technical Education and evaluates the program annually, including the required safety and health program (<i>N.J.A.C.</i> 6A:19 <i>et seq.</i>).	1	
5. Has a preschool program plan approved by NJDOE, Division of Early Childhood Education, as per <i>N.J.A.C.</i> 6A:13A-3.1 (if district receives State preschool education aid). For those school districts receiving full State funding under the School Funding Reform Act (SFRA) funded per pupil amount determined by the formula established in P.L. 2007, c. 260, the preschool Self-Assessment Validation System is complete, as per <i>N.J.A.C.</i> 6A:13A-8.1.	1	
Instruction & Program Subtotal	5	
Fiscal Management	Type "1" for Yes or N/A, or "0" for No	Comments
The district: 1. Follows a budget calendar that was developed and shared with the board annually and that reflects all applicable legal and management requirements	1	
2. Bases the tuition estimate on an analysis of prior year expenditures and the current year schedule of out-of-district placements from existing contracts. If there were no out-of-district placements, this indicator should be checked N/A.	1	

	Long Branch Public Schools	Schools
Fiscal Management	Type "1" for Yes or N/A, or "0" for	Comments
	No	
3. Bases appropriations for capital projects on the district's Long Range Facilities Plan (N.J.A.C. 6A:26-2.1) and the comprehensive maintenance plan (N.J.A.C. 6A:26-20).	1	
4. Supports other budget lines by a trend analysis of historical expenditures.	1	
5. Includes only line-item transfers or appropriations of surplus for new programs and initiatives contained in the original budget certified for taxes (excluding transfers for health and safety related items and awards of additional state aid or grants for new purposes.	1	
6. Submits initial applications, revisions and final reports for all entitlement and discretionary grants in a timely manner.	1	
7. Maintains separate accounts and keeps records, by grant (IDEA, Title I, IDEA-ARRA, Education Jobs Funds, etc.) and location as required (Title I, etc.), and/or consolidates accounts for approved school-wide programs as allowed in accordance with the approved budget.	1	
8. Expends federal funds consistent with the approved indirect cost rate.	-	n/a - The district does not have indirect cost.
9. At a minimum, performs a semi-monthly review of the budget status (budget to actual) to ensure that sufficient appropriations are available.	1	
10. Approves purchase orders approved only by the purchasing agent and issued in advance of goods received or services rendered and encumbered for the full contractual amount. There are no confirming orders.	1	
Fiscal Management Subtotal	10	

	Long Branch Public Schools	chools
Governance	Type "1" for Yes or N/A, or "0" for	Comments
The district:	0NI	
1. Establishes policies and procedures for the provision of educational programs and services to all students (N.J.A.C. 6A:7 et.seq).		
2. Establishes a nepotism policy (N.J.A.C. 6A:23A-6.2)	_	
3. Follows all requirements for the annual organization meeting (N.J.S.A. 18A:10-3 et seq. and 15-1 et seq.).	H	
4. Drafts minutes of all meetings, including executive sessions, that reflect all board actions and makes the minutes publicly available within two weeks or by the next board meeting (N.J.S.A. 18A:17-7). When appropriate, the board obtains public input and provides information to district staff as it relates to community expectations. The board also implements the Open Public Records Act (OPRA) pursuant to N.J.S.A. 47:1A-1 et seq.).	-	
5. Requires each board member and administrator to file a timely and properly completed financial and personal/relative disclosure statement each year (<i>N.J.S.A.</i> 18A:12-26). Annually discusses the School Ethics Act and has not been found in violation of the School Ethics Act (<i>N.J.S.A.</i> 18A:12-22).	-	
6. Establishes a travel and related expense reimbursement policy and ensures school board members and all employees operate in accordance with that policy (<i>N.J.S.A.</i> 18A:11-12 and <i>N.J.A.C.</i> 6A:23A-7).	-	
7. Submits new, renegotiated, amended, altered or extended contracts for superintendents, deputy superintendents, assistant superintendents and school business administrators to the Executive County Superintendent (ECS) for review and approval. Takes no formal action to approve or implement such contracts prior to ECS review and approval (N.J.S.A. 18A:7-8, N.J.A.C. 6A-23A-31)	-	

	Type "1" for Voc	CHOULS
Governance	or N/A, or "0" for	Comments
	No	
8. Approves appointments and transfers, and removes or renews		
roll call majority vote of the full membership of the board upon the	—	
recommendation of the Chief School Administrator and acts within 60 days of the CSA's recommendation (<i>N.J.S.A.</i> 18A:27-		
9. Approves the monthly board secretary's and treasurer's		
reports within 60 days of month's end and certifies in the minutes	,	
Inat the major funds (general fund, special revenue and capital projects fund) have not been over-expended (<i>N.J.A.C.</i> 6A:23A-	-	
16.10).		
10. Conducts a public hearing on the proposed budget and formally adopts the budget at a public meeting (<i>N.J.A.C. 184:22-7</i>	-	
et seq. and N.J.A.C. 23A:8-1).	-	
Governance Subtotal	10	
Personnel	Type "1" for Yes	ζ
	or N/A, or "0" for No	Comments
The district:		
1. Utilizes board-approved job descriptions and standards for approximately of each teaching staff member substitute teacher and		
other staff including paraprofessional positions. Ensures that all	_	
staff are appropriately certified and credentialed for their	T	
assignment (N.J.A.C. 6A:32-4 and N.J.A.C. 6A:9-6.5).		
2. Confirms that new employees have a successful criminal history		
record cneck within three months of employment and that they have not been disqualified for employment (N.J.S.A. 18A:6-7.1	-	
et. seq., 18A:39-19.1 and 18A:6-4.13 et. seq.).		

	Long Branch Public Schools	schools
Personnel	Type "1" for Yes or N/A, or "0" for No	Comments
3. Adopts written policies and procedures for the physical examination of new and existing employees and maintains personnel health records in a secure separate location from personnel files (<i>N.J.A.C.</i> 6A:32-6.2 and 6.3).	→	
4. Adopts policies and procedures for the annual evaluation of all tenured and non-tenured teaching staff members by appropriately certified personnel. Distributes the policies to all tenured teaching staff members, including administrators and supervisor, by October 1 (N.J.A.C. 6A:10).	-	
5. Uses multiple data sources, (e.g., test scores, needs assessments, attendance data, violence reports) to address current and projected needs and priorities for all school/district staff when providing professional development opportunities. Uses the data sources to analyze the alignment of the district's Professional Development Plan with teaching staff needs (<i>N.J.A.C.</i> 6A:9-15 <i>et.seq.</i>).	1	
Personnel Subtotal	S	
Operations	Type "1" for Yes or N/A, or "0" for No	Comments
The district: 1. Conducts all required trainings for school district employees (N.J.S.A. 18A and N.J.A.C. 6A).	1	
2. Submits all required NISMART files by the due dates and has an error rate of less than 2% for each file.	1	
3. Adopts and distributes to all school staff, students and parents a code of student conduct that contains all required elements (N.J.A.C. 6A:16-7.1).	1	

llism, ee RS). nually nually nut to ures 1 USC 37-7- ad nd nd	Long Branch Public Schools Type "1" for Yes or N/A, or"0" for No 1	Comments
children including but not limited to meeting Motor Vehicle Commission requirements for bus driver inspections before loading and after drop-off and evacuation drills (N.J.A.C. 6A:27-11 and 12.1(g).	-	

	Long Branch Public Schools	Schools
Operations	Type "1" for Yes	Commonte
	No No	CATAMINA
9. Adopts and implements policies and procedures designed to report missing and abused children to law enforcement and child welfare authorities. Appoints and school district liaison and provides training to district employees, volunteers and interns working in the school district (<i>N.J.A.C. 6A:16-11</i>).	-	
10. Provides school health services, screenings and examinations to identify the need for medical services for public and nonpublic students. Maintains student health records (N.J.A.C. 6A:16-2.1 et seq).	1	
11. Implements the NJDOE-approved school health nursing services plan (<i>N.J.A.C.</i> 6 <i>A:16-2.1</i> (<i>b</i>)).	1	
12. Implements a board-approved comprehensive guidance and academic counseling program for all students (<i>N.J.A.C.</i> 6A:8-3.2).	1	
13. Coordinates a comprehensive career education and counseling program with transition services for students with disabilities beginning at age 14 or younger as determined by the Individualized Education Program team (N.J.A.C. 6A:14-3.7(e)11-13).	1	
14. Ensures that each school building has a multidisciplinary team (such as Intervention and Referral Services Team, Pupil Assistance Team and School Resource Committee), as part of its coordinated system for the planning and delivery of intervention and referral services (N.J.A.C. 6A:16-8).	-	
15. Provides educational services, either in school or out of school, within five days of the student's removal for disciplinary reasons or absence due to chronic or temporary illness (N.J.A.C. 6A:16-7.2; 7.3 and 10). If the district is a County Special Services School District, it develops and implements procedures for notifying resident district of disciplinary removals or absences due to chronic or temporary illness.	1	

	Long Branch Public Schools	schools
Operations	Type "1" for Yes or N/A, or "0" for No	Comments
16. Forwards all student records, including disciplinary records, to the school district to which the student has transferred within 10 school days after the transfer has been verified by the requesting school district. Forwards disciplinary records, with respect to suspensions and expulsions, to nonpublic schools (N.J.A.C. 6A:32-7.5(f)10iii and 6A:16-7.10).	1	
17. Provides services and programs to nonpublic school students in accordance with Chapter 192 Auxiliary Services (<i>N.J.S.A.</i> 18A:46A-1 et seq. and <i>N.J.A.C.</i> 6A:14-6.1 et seq) and Chapter 193 Remedial Services for the Handicapped (<i>N.J.S.A.</i> 18A:46-19.1 et seq and <i>N.J.A.C.</i> 6A:14-6.1 et seq).	_	
18. Disseminates information about and implements a comprehensive alcohol, tobacco and other drug abuse program. Adopts and disseminates to all school staff, students and parents policies and procedures for the prevention, assessment, intervention, referral for evaluation referral for treatment, discipline for students using alcohol or other drugs and continuity of care (N.J.S.A. 18A:40A-B et seq and N.J.A.C. 6A:16-1.4(a)18; 6A:16-3 and 6A:16-4).	1	
19. Annually reviews, revises or develops, and implements safety and security plans, procedures and mechanisms in consultation with law enforcement, health, social service and emergency management agencies and other community members, including parents (N.J.A.C. 6A:16-5.1 et seq).	1	
20. Implements the NJDOE-approved Comprehensive Equity Plan (CEP) designed to eliminate discrimination according to race, age, creed, color, national original, ancestry, marital status, affectional or sexual orientation, gender, religion, disability, socioeconomic status, pregnancy or parenthood (N.J.A.C. 6A:7-1.4).	1	
Operations Subtotal	20	

APPENDIX H

BOARD OF EDUCATION OF THE CITY OF LONG BRANCH IN THE COUNTY OF MONMOUTH

BE IT RESOLVED that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, hereby re-names the following positions: the title of Science Supervisor, K-5 will become Humanities and Science Supervisor, K-5 and the title of Humanities Supervisor, K-12 will become Humanities Supervisor, 6-12.

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

Ayes:

7

Nays:

0

Absent:

2 (Mr. Grant and Mr. Covin)

Date:

October 15, 2014

REVISED JOB DESCRIPTIONS

October 15, 2014

I. Certificated Staff

- A. Teaching Staff
 - Alternative Out-of-School Suspension Teacher
 - In-school Suspension Teacher
 - Early Childhood Teacher
 - Health and Physical Education Teacher
 - Response to Intervention (RTI) Teacher
 - Special Education Teacher
 - Television/Broadcasting Teacher
 - Visual and Performing Arts Teacher
 - Vocational/Industrial Education Teacher

B. Support Staff

- Athletic Trainer
- Guidance Counselor
- Student Advisor
- C. Educational Services
 - Occupational Therapist
 - Speech Language Specialist

D. Administrator

- Bilingual Supervisor, PreK-12
- Early Childhood Supervisor/Director
- Funded Grants Supervisor
- K-12 Supervisor of Health and Physical Education
- Principal/Academy Administrator
- Student Services Program Supervisor
- Supervisors

II. Non-Certificated Staff

- Attendance Officer
- Technology Director
- Transportation Manager

INTENTION TO RETURN FROM FAMILY/MEDICAL LEAVE OF ABSENCE

That the Board approve/ratify intent to return from family/medical leave of absence for the following named individuals:

MIGUEL BATISTA, Middle School custodian, effective September 18, 2014.

THOMAS CIANFLONE, Gregory School teacher, effective October 6, 2014.

VIRGINIA FELDMAN, Gregory School Instructional Assistant, effective October 6, 2014.

LYN-ANNE KLINGA, Gregory School teacher, effective November 11, 2014.

FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

That the Board approve/ratify a family/medical leave of absence using sick days for the ollowing named individuals:

CHRISTINE CARDUCCI, Pupil Personnel Services social worker, from September 25, 2014 to October 17, 2014.

THOMAS CIANFLONE, Gregory School teacher, from September 9, 2014 to October 3, 2014. **MICHELE MAURIELLO-FIORE**, Lenna W. Conrow School teacher, from September 15, 2014 to November 14, 2014.

HELEN HENRY, Lenna W. Conrow instructional assistant, from September 4, 2014 to October 23, 2014.

DEBORAH KERR, George L. Catrambone/Audrey Clark School nurse, from September 23, 2014 to October 24, 2014.

NICOLE CATTELONA, High School teacher, from October 31, 2014 to November 12, 2014. **LAURA OLIVEIRA**, George L. Catrambone teacher, from December 1, 2014 to January 6, 2015.

AMANDA ROA-ROSALES, Alternative Program Academy teacher, from November 24, 2014 to December 11, 2014.

SABRINA SHEERIN, Joseph M. Ferraina Early Childhood Learning Center teacher, from December 20, 2014 to January 20, 2015.

ALIA VARGAS, Amerigo A. Anastasia School teacher, from October 13, 2014 to October 30, 2014.

DENISE WOOLLEY, Amerigo A. Anastasia School teacher, from January 5, 2015 to February 4, 2015.

FAMILY/MEDICAL LEAVE OF ABSENCE USING PAID DAYS

That the Board approve/ratify a family/medical leave of absence using paid days for the following named individual:

PATRICIA GAVILANEZ, Morris Avenue School instructional assistant, from October 6, 2014 to October 15, 2014

FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

That the Board approve/ratify a family/medical leave of absence without pay for the following named individuals:

PATRICIA GAVILANEZ, Morris Avenue School instructional assistant, from October 16, 2014 to January 2, 2015.

HELEN HENRY, Lenna W. Conrow instructional assistant, from October 27, 2014 to October 31, 2014.

NICOLE CATTELONA, High School teacher, from November 13, 2014 to January 22, 2015. **CONSTANCE FORT**. Lenna W. Conrow School nurse, from September 2, 2014 to June 30, 2015.

LAURA OLIVEIRA, George L. Catrambone School teacher, from January 7, 2015 to February 20, 2015.

AMANDA ROA-ROSALES, Alternative Program Academy teacher, from December 12, 2014 to April 14, 2015.

SABRINA SHEERIN, Joseph M. Ferraina Early Childhood Learning Center teacher, from January 21, 2015, 2015 to April 2, 2015.

ALIA VARGAS, Amerigo A. Anastasia School teacher from October 31, 2014 to January 29, 2015.

DENISE WOOLLEY, Amerigo A. Anastasia School teacher from February 5, 2015 to June 30, 2015.

EXTENSION OF FAMILY/MEDICAL LEAVE OF ABSENCE WITH PAY

That the Board approve/ratify an extension of family/medical leave of absence with pay for:

LAURIE DALTON, High School Instructional Assistant, from October 9, 2014 to November 26, 2014.

October 15, 2014

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l 2014-2015 Position	Instructional Assistant	ne Custodian	JMF Early Childhood Center Instructional Assistant	Teacher	Custodian	IF FCI C Teacher
2014-2015 School	540 Broadway	George L Catrambone	JMF Early Childhood	Middle School	High School	Lenna W Conrow/JMF ECLC Teacher
2013-2014 Position	Instructional Assistant	Custodian	Instructional Assistant	Teacher	Custodian	Bilingual Head Teacher
2013-2014 School	JMF Early Childhood Ctr Instructional Assistant	High School	540 Broadway	Lenna W Conrow	George L Catrambone	Gregory
	Adriana					
Last Name	DeFillipo	Maney	Nicas	Nieves	Rodriguez	Vargas

2014-2015 TRANSFERS

CONFERENCES APPENDIX L

Note: The following staff members are being approved only for registration and mileage (not to exceed \$.31 per mile) in accordance with State Circular Letter 12-14-OMB, which states that overnight travel within certain areas is no longer subject to reimbursement. Additionally, meals not associated with overnight travel will not be reimbursed:

MICHAEL SALVATORE, Ph.D.

\$2,329.50

Superintendent of Schools, to attend the 2015 National Conference on Education sponsored by the American Association of School Administrators to be held at the Marriott Marquis Hotel in San Diego, CA from February 26 – 28, 2015 (Acct# 11-000-230-585-390-12-44).

ALVIN L. FREEMAN \$2,304.50

Assistant Superintendent of Schools, to attend the 2015 National Conference on Education sponsored by the American Association of School Administrators to be held at the Marriott Marquis Hotel in San Diego, CA from February 26 – 28, 2015 (Acct# 11-000-230-585-390-12-44).

ALISHA BOZEYOWSKI

\$500.00

Gregory School teacher, to attend the 32nd Annual Autism Conference sponsored by Autism NJ to be held at the Atlantic City Conference Center in Atlantic City, NJ on October 23-24, 2014. (Acct# 20-253-200-500-253-25-00).

BRIDGETTE BURTT \$354.40

Funded Grants Supervisor, to attend the Grant Writing Seminar sponsored by the Educational Information and Resource Center located in Mullica Hill, NJ on October 23-29, 2014 (Acct# 20-231-200-300-231-20-00 \$249; Acct# 11-000-240-500-905-12-44 \$105.40).

VIRGINIA CARREIRA \$235.00

School Based Youth Services Nurse Practitioner, to attend the 23rd Annual NJAAP School Health Conference sponsored by the New Jersey Chapter American Academy of Pediatrics to be held at Pine Manor, Edison, NJ on October 22, 2014 (Acct# 11-000-213-500-904-12-44).

JENNIFER CASTORO \$500.00

Amerigo A. Anastasia School teacher, to attend the 32nd Annual Autism Conference sponsored by Autism NJ to be held at the Atlantic City Conference Center in Atlantic City, NJ on October 23-24, 2014 (Acct# 20-253-200-500-253-25-00).

EVELYN CRUZ \$494.00

Middle School Principal, to attend the 2014 ASCD Conference on Educational Leadership sponsored by the Association for Supervision and Curriculum Development to be held at the Gaylord Palms Resort and Conference Center in Orlando, FL on October 31-November 2, 2014 (Acct# 15-000-223-500-161-02-44).

KATHERINE GOOCH \$279.00

Middle School teacher to attend the Creating a Willing Learner workshop sponsored by the Foundation for Autism Training and Education to be held at the Clinton Public Schools in Clinton, NJ on December 15-16, 2014 (Acct# 15-000-223-500-162-02-44).

Minutes – Regular Meeting October 15, 2014 CONFERENCES APPENDIX L

RANDY HULL \$215.00

District grounds man, to attend the Pest Management of Ornamental Landscape Plants workshop sponsored by Rutgers University to be held at Rutgers University, New Brunswick, NJ on January 5, 2015 (Acct# 11-000-262-590-311-12-00).

RANDY HULL \$215.00

District grounds man, to attend the Managing Disease of Ornamental Plants workshop sponsored by Rutgers University to be held at Rutgers University, New Brunswick, NJ on January 12, 2015 (Acct# 11-000-262-590-311-12-00).

BONNIE MONTEFORTE

\$214.00

\$210.00

District school nurse, to attend the 23rd Annual NJAAP School Health Conference entitled "School Health 2014: It Takes a Medical Home Neighborhood" sponsored by the American Academy of Pediatrics to be held at Pines Manor, Edison, NJ on October 22, 2014 (Acct# 11-000-213-500-316-11-44).

CLAUDIA NETTI \$303.00

High School teacher, to attend the AP Workshop - Spanish Language and Culture Training sponsored by The College Board to be held at Verona High School, Verona, NJ on November 1, 2014 (Acct# 15-000-240-500-167-01-44).

JOSEPH PALUMBO

High School guidance counselor, to attend the Career Choices: 2 Day Implementation Workshop sponsored by Academic Innovations to be held in Rahway, NJ on October 21 - 22, 2014 (Acct# 15-000-223-169-01-44).

SHERYL ZANNI \$400.00

Pupil Personnel Service Behavior Specialist, to attend the 32nd Annual Autism Conference sponsored by Autism NJ to be held at the Atlantic City Conference Center in Atlantic City, NJ on October 23-24, 2014 (Acct# 20-251-200-500-251-20-00).

APPENDIX M

Monthly HIB Report

Reporting Period- September 16, 2014 - October 14, 2014

Summary

Total: 4 (four) HIB incidents investigated, 2 (two) incidents were confirmed as HIB.

AAA School

2 investigations, 1 confirmed HIB

High School

1 investigation. 1 confirmed HIB

ALT HS

1 investigation, 0 confirmed

PLACEMENT OF STUDENTS ON HOME INSTRUCTION

ID# 7174163616, non-classified student

NOTE: Student has a medical condition.

ID# 1022975867, non-classified student

NOTE: Student has a medical condition.

ID# 2918839597, non-classified student

NOTE: Student has a medical condition.

ID# 6976451187, non-classified student

NOTE: Student has a medical condition.

ID# 3605234864, non-classified student

NOTE: Student has a medical condition.

ID# 1468743304, classified student

NOTE: Student was admitted to Monmouth Medical Center's Crisis Intervention Unit on 9/14/14.

The Monmouth-Ocean Educational Services Commission is the contracted provider of

instruction. The instruction cost will be billed at the rate of \$49.00/hour for 10 hours per week.

ID# 3752125924, classified student

NOTE: Student was admitted to Monmouth Medical Center's Crisis Intervention Unit on 9/15/14. The Monmouth-Ocean Educational Services Commission is the contracted provider of

instruction. The instruction cost will be billed at the rate of \$49.00/hour for 10 hours per week.

ID# 7964415812, non-classified student

NOTE: Student was admitted to Monmouth Medical Center's Crisis Intervention Unit on 9/17/14. The Monmouth-Ocean Educational Services Commission is the contracted provider of instruction. The instruction cost will be billed at the rate of \$49.00/hour for 10 hours per week.

ID# 2396106620, classified student

NOTE: Student was admitted to Monmouth Medical Center's Crisis Intervention Unit on 9/18/14. The Monmouth-Ocean Educational Services Commission is the contracted provider of instruction. The instruction cost will be billed at the rate of \$49.00/hour for 10 hours per week.

ID# 2264690103, non-classified student

NOTE: Student has a medical condition.

ID# 5697839457, classified student

NOTE: Student has a medical condition.

ID# 8049208734, non-classified student

NOTE: Administration request due to a 10-day out of school suspension.

PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION

APPENDIX O

PLACEMENT OF STUDENTS ON HOME INSTRUCTION (continued)

ID# 1468743304, classified student

NOTE: Student was admitted to Monmouth Medical Center's Crisis Intervention Unit on 10/02/14. The Monmouth-Ocean Educational Services Commission is the contracted provider of instruction. The instruction cost will be billed at the rate of \$49.00/hour for 10 hours per week.

ID# 4238914644, non-classified student

NOTE: Student has a medical condition.

ID# 1826865864, classified student

NOTE: Administration request due to his disability of Emotionally Disturbed and lack of understanding the English Language.

TERMINATION OF STUDENTS ON HOME INSTRUCTION

ID# 1022975867, non-classified student

NOTE: Student has received medical clearance to return back to school.

ID# 3752125924, classified student

NOTE: Student has received medical clearance to return back to school.

ID# 7964415812, non-classified student

NOTE: Student has received medical clearance to return back to school.

ID# 2396106620, classified student

NOTE: Student has received medical clearance to return back to school.

ID# 4047182203, classified student

NOTE: Student has received medical clearance to return back to school.

LONG BRANCH PUBLIC SCHOOLS Long Branch, New Jersey

GOVERNANCE COMMITTEE MEETING

October 8, 2014 6: 15 pm MINUTES

In Attendance: COMMITTEE MEMBERS:

Mary George, Chair Allan Menkin Donald Covin **ADMINISTRATORS:**

Alvin L. Freeman JanetLynn Dudick

1. Policy & Regulation Revisions and New (First Reading)

0000 - BYLAWS

P 0141 – Board Member Number and Term (Revised)
P 0143 – Board Member Election and Appointment (Revised)

P.L. 2013 c.172 was recently adopted amending various parts of the school election laws to accommodate the November school election option. The Bylaws and Guide do not address the process to change the annual school election from April to November or the dates and details of the filing of Board member nominating petitions. However, one provision in P.L. 2013 c.172 revises N.J.S.A. 18A:12-15 concerning the filling of Board member vacancies. The revision in the statute outlines the specifics of vacancies occurring within sixty days of the annual school election in April or occurring after the third Monday in July for a November election. Bylaws 0141 and 0143 have been revised to incorporate the new provisions of N.J.S.A. 18A:12-15. Bylaw 0141 should replace a district's existing Bylaw 0141. Bylaw 0143 has been revised and the revisions in Bylaw 0143 are minor. An important component of Bylaw 0143 addresses case law that indicates the public is entitled to witness deliberations, policy formulation, and the decision-making process of the Board for selecting a person to fill a Board member vacancy. Policy Guide 0143 provides this option as it does not require public interviews with candidates to fill a vacancy, but requires public discussion by Board members in the public voting process so the public can witness deliberations, policy formulation, and the decision making process. A Board may revise the process outlined in Policy Guide 0143 provided the revisions are consistent with case law.

1000 - ADMINISTRATION

P 1522 – School-level Planning (Abolished)

The administrative code requiring Policy Guide 1522 – School-level Planning, N.J.A.C. 6A:32-12.2, has been recently repealed from the administrative code and no longer requires this Policy. This code provision was repealed because the Quality Annual Assurance Report is no longer used by the New Jersey Department of Education to evaluate school districts as the evaluation system has been replaced by New Jersey Quality Single Accountability Continuum (QSAC). Policy Guide 1522 should be abolished by the Board of Education with a simple motion to abolish Policy 1522 as being no longer required.

P 1581 – Victim of Domestic or Sexual Violence Leave (New)

P.L. 2013 c.82 - The "New Jersey Security and Financial Empowerment Act" or "NJ SAFE Act" was adopted and codified in N.J.S.A. 34:11C-1.1 et seq. The Act requires political subdivisions of New Jersey to provide leave time to an employee who was a victim of domestic violence or sexually violent offense(s) or if the employee's child, parent, spouse, domestic partner, or civil union partner was a victim of such offense. A qualified employee is entitled to twenty days over a twelve month period and the program has some of the same features as the New Jersey Family Leave Act. The Act indicates an employee may elect or the Board may require the employee to use accrued paid vacation leave, personal leave, or medical or sick leave. However, N.J.S.A. 18A:30-1 defines sick leave as the absence from duty because of personal disability due to illness or injury and the issue becomes complicated if employees request using their paid sick leave to engage in some of the activities outlined in the Act that are not illness or injury related (i.e. attending or participating in related court proceedings). A statement has been added to the Policy that says the use of any sick leave will be in accordance with N.J.S.A. 18A:30-1. This statement does not impact an employee's right to take the time off as it only impacts whether it would be a paid sick day.

2000 - PROGRAM

P & R 2412 – Home Instruction Due to Health Condition (Revised)

N.J.A.C. 6A:16-10.1 – Home or Out-of-School Instruction Due to a Temporary or Chronic Health Condition was re-adopted with several minor revisions and several significant revisions. The new code eliminates the requirement that the teacher providing home instruction must be certified for the subject, grade level, and/or special need of the student. The new code only requires that the teacher be a certified teacher. Secondly, the new code eliminates the number of required instruction hours for a student on home-instruction due to a temporary or chronic health condition. Policy and Regulation Guides 2412 have been revised to incorporate the new administrative code provisions.

P & R 2417 – Student Intervention and Referral Services (Revised)

N.J.A.C. 6A:16-8.1 – Establishment of Intervention and Referral Services was readopted with minor revisions. The revisions in the re-adoption are mostly language changes that will have little impact on how a school's I&RS Team functions. Policy and Regulation Guides 2417 have been revised to incorporate the new administrative code provisions.

P & R 2481 – Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (Revised)

N.J.A.C. 6A:16-8.2 – Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition was readopted with several minor revisions and one significant revision. This administrative code section, Policy, and Regulation covers the student who is not temporarily out of school due to health, but due to waiting for placement in an alternate education program, suspended more than five days (short or long-term), or that is court ordered to receive instructional services at home or other out-of-school setting. The home instruction hours and number of times per week did not change; however, the teacher only needs to be a certified teacher and is not required to be certified in the subject, grade, or special needs area of the student. Policy and Regulation Guides 2481 have been revised to incorporate the new administrative code provisions.

3000 & 4000 - TEACHING & SUPPORT STAFF

P 3125 – Employment of Teaching Staff Members (Revised) P 4125 – Employment of Support Staff Members (Revised)

Policy Guides 3125 and 4125 have been revised to remove options that are seldom, if ever, included in these Policy Guides. These Guides had options that included many terms and conditions of employment that are usually negotiated into a collective bargaining agreement or are included in an individual contract between the Board and the staff member and are not included in the district's policy manual. These options have been removed from the Policy Guides. The nepotism option has also been removed from these Policy Guides and reference to the required Nepotism Policy has been inserted. In addition, some detailed requirements of the criminal history record check process have been deleted and are incorporated by referencing the statute as these details often change and the revisions will prevent minor Policy Guide revisions in the future. These updated Policy Guides should replace the district's existing Policy Guides 3125 and 4125.

P 3230 – Outside Activities (Revised) P 4230 – Outside Activities (Revised)

Sections 1 and 4 of the current Guides read as follows:

1. [Teaching (3230) or Support (4230)] staff members are advised to refrain from conduct, associations, and offensive speech that, if given publicity, would tend to have an adverse or harmful effect upon pupils or the school community;

4. [Teaching (3230) or Support (4230)] staff members shall not campaign on school grounds during their work day, send campaign literature home with pupils, or request, direct, or have pupils distribute campaign literature on behalf of any candidate for local, State, or national office or for any bond issue, proposal, or any public question submitted at any general, municipal, or school election;

Section 1 aligns with some recent legal cases regarding staff members posting inappropriate comments regarding their school and students. In <u>In The Matter of the Tenure Hearing of Jennifer O'Brien, State-Operated School District of the City of Paterson, Passaic County, DKT. NO. 108-5/11, Commissioner of Education, 12 December 2011, it was determined the teacher's negative postings about her students and the school were not constitutionally protected and the ALJ/Commissioner terminated the tenured teacher for these inappropriate postings. Section 4 aligns with N.J.S.A. 18A:42-4 – Distribution of literature as to candidacy, bond issues, or other public questions to be submitted at election; prohibited.</u>

Recently, a school district's local education association challenged sections 1 and 4 of the school district's Policy 3230. These sections of the district's Policy are consistent with Policy Guide 3230. In light of this challenge, even though the Policy Guide language is consistent with case law and statutes, it is recommended section 1 of the Policy Guides be removed and section 4 be revised. These revisions will not impact any Board management rights as these sections were only included in these Policy Guides to provide direction and guidance to protect staff and not to infringe on any staff member's rights. Therefore, Policy Guides 3230 and 4230 have been revised accordingly. A Board wanting to keep these provisions in these Guides may want to review the issue with their Board Attorney. These Policy Guides are not mandated.

P & R 3240 - Professional Development for Teachers and School Leaders (Revised)

N.J.A.C. 6A:9-15 has been revised regarding required professional development for teachers. In addition, N.J.A.C. 6A:9-15 also includes professional development requirements for school leaders that were previously addressed in N.J.A.C. 6A:9-16. The Department of Education indicated the new requirements shift the focus of professional development rules from a compliance focus with a cumbersome approval process to one that is focused on driving student learning and streamlining the planning and oversight process at local and State levels. In doing so, the Department of Education believes Principals and Superintendents will become responsible, respectively, for developing school and district level professional plans. and professional development activities will stress activities that are embedded in daily practices rather than learned offsite, and the State-level professional development committees for teachers and school leaders will be combined into one committee. Policy Guide 3240 has been revised to incorporate these revisions. However, as the new administrative code is significantly different than the previous code. Regulation Guide 3240 has been re-written and this new Regulation Guide should replace the district's existing Regulation Guide 3240. The Policy Guide is mandated as it includes general reference to required professional development for teachers and school leaders and required travel expenditure approvals and

requirements. The Regulation provides the details of the professional development requirements and is not a mandated Regulation, but is recommended.

5000 - PUPILS

P & R 5200 – Attendance (Revised)

N.J.A.C. 6A:16-7.8 — Attendance was re-codified to N.J.A.C. 6A:16-7.6 and readopted with several significant changes. Policy Guide 5200 has been revised to incorporate the revisions in the re-adopted code. The most significant changes are in the revised Regulation Guide 5200. A new section "B" was added to the Regulation Guide concerning attendance recording.

The new code, for practical purposes, establishes three types of absences: excused absences, unexcused absences that count toward truancy, and unexcused absences that do not count toward truancy. The Department of Education has indicated the only excused absences are absences for observance of religious holidays and Take Your Child to Work Day as excused by the Department of Education. A district determines unexcused absences that do not count toward truancy with all other unexcused absences considered unexcused that count toward truancy. Section "C" of the Regulation Guide provides a list of absences school districts have typically considered excused, but now must be considered unexcused absences that do not count toward truancy. The district may determine unexcused absences that do not count toward truancy from the list provided in the Regulation Guide. In addition, the re-adopted code reduces some of the actions required when a student is out with four, as well as five to nine cumulative unexcused absences that count toward truancy during the school year. A new section was added in the re-adopted code that provides specifics regarding the referral to either Municipal or Superior Court for the student who is considered truant - out ten or more times for unexcused absences that count toward truancy during the school year.

The excused and unexcused absence requirements in N.J.A.C. 6A:16-7.6 should not be confused with a high school district's policy to deny course credit to a student for missing a certain number of classes regardless of whether it is an unexcused absence that counts towards truancy or an unexcused absence that does not count toward truancy. N.J.A.C. 6A:16-7.6 does not address a school district's ability to deny course credit for unexcused absences. The new Policy and Regulation Guide provides an option for the denial of course credit for secondary students. This option may be revised to meet a district's preference.

The new administrative code, N.J.A.C. 6A:16-7.6, is confusing in defining student absences and defining a distinction between unexcused absences that count toward truancy and unexcused absences that do not count toward truancy is very important. The required responses of N.J.A.C. 6A:16-7.6(a)4. are required for unexcused absences that count toward truancy only. The Department of Education was helpful in providing clarification on this issue.

Regulation Guide 5200 must be adopted by the Board as required by administrative code.

P 5305 - Health Services Personnel (Revised)

N.J.A.C. 6A:16-2.3 has been re-adopted with minor revisions. This code section prescribes roles and responsibilities of the school physician, certified school nurse, certified school nurse/non-instructional, and non-certified school nurse. The most significant revision eliminates the specific services a non-certified school nurse can provide and indicates the non-certified school nurse will perform services permitted under the non-certified nurse's license issued by the State Board of Nursing. This revision was made to give school districts increased flexibility to use these nurses to provide specialized care, as appropriate and as permitted by their license, resulting in potential reduced costs to school districts. Policy Guide 5305 has been revised to incorporate the provisions of the re-adopted code.

P & R 5306 - Health Services to Nonpublic Schools (Revised)

N.J.A.C. 6A:16-2.5 has been re-adopted with minor revisions. This code section prescribes a school district's responsibility in providing school health services to eligible students that are enrolled in a nonpublic school within the school district boundaries. The minor revisions to this re-adopted code section have been incorporated into the revised Policy and Regulation Guides 5306. Policy and Regulation Guides 5306 outline mandated responsibilities of a school district that has a nonpublic school within its boundaries. A school district that does not have a nonpublic school within its boundaries does not need to adopt Policy and Regulation Guides 5306.

P & R 5308 – Student Health Records (Revised)

N.J.A.C. 6A:16-2.4 has been re-adopted with minor revisions. This code section prescribes the school district's responsibility in maintaining and transferring student health records while limiting access to and disclosure of such information pursuant to law. Several provisions of N.J.A.C. 6A:16-2.4 were removed as the same provisions are included in N.J.A.C. 6A:32 and Policy and Regulation Guides 8330 – Pupil Records. Policy and Regulation Guides 5308 have been revised to incorporate these revisions.

P & R 5310 – Health Services (Revised)

N.J.A.C. 6A:16-1.3 – Definitions, N.J.A.C. 6A:16-2.1 – Health Services Policy and Procedural Requirements, and N.J.A.C. 6A:16-2.2 – Required Health Services have been re-adopted with minor revisions. The first section of the Policy Guide that listed all the policy requirements has been removed from the code and removed from the Policy Guide as the NJDOE indicated these policies are required in other sections of the code and there is no reason to list them in this section of the code. The other changes in the Policy and Regulation Guide are minor.

The NJDOE, in an April 29, 2014 Memorandum to Chief School Administrators, indicates this code section needs to be revised as a result of recent legislation, the Scholastic Student-Athlete Safety Act. Several provisions in this legislation concerning pre-participation athletic physicals are contrary to several provisions in the recently re-adopted N.J.A.C. 6A:16. The NJDOE's April 29, 2014 Memorandum indicated school districts should follow the guidance provided in the Memorandum pending the administrative code being updated. Strauss Esmay provided a copy of the April 29, 2014 Memorandum and NJDOE forms to PASS school districts in Policy Alert 203 with a note indicating the provisions of the Memorandum shall be

followed and the NJDOE forms shall be used by school districts. Until the administrative code is updated, the provisions of the most recent adopted code have been incorporated into Policy and Regulation Guides 5310. These Guides will likely be revised again when a new administrative code that aligns with the Scholastic Student-Athlete Safety Act is adopted.

P 5339 – Screening for Dyslexia (New)

P.L. 2013, Chapter 210 regarding screening for dyslexia was approved and codified at N.J.S.A. 18A:40-5.1 through 5.4. In summary, the new statute requires every school district to screen students who have exhibited one or more potential indicators of dyslexia or other reading disabilities with a screening instrument provided by the Commissioner of Education. An April 15, 2014 Memorandum from the Assistant Commissioner's Office to Chief School Administrators regarding the screening instrument to be provided by the Commissioner states:

The NJDOE recognizes that districts may already be screening for reading difficulties and subsequently planning and delivering appropriate interventions for students. The intent of the law is to have educators consider the possibility of, and thus provide specific interventions for, potential reading disabilities, including dyslexia. In many instances the current instruments used for screening may also be used to satisfy the requirements of the law. The imperatives are the use of data collected from the screenings, as well as the consideration of the potential for reading disabilities, including dyslexia.

In summary, this paragraph in the April 15, 2014 Memorandum indicates locally used screening instruments will satisfy the requirements of the law. A new Policy Guide 5339 has been developed to address this required screening.

P & R 5530 – Substance Abuse (Revised)

N.J.A.C. 6A:16-4 - Procedures for Alcohol and Other Drug Abuse Intervention has The re-adopted code provides clarification when the been re-adopted. Superintendent "may" and "must" disclose the identity of a student to law enforcement authorities depending on whether the student is under the influence of alcohol or other drugs or has in their possession or distributes certain substances on school grounds. The statute, N.J.S.A. 18A:40A-9, defines "substance" and the administrative code, N.J.A.C. 6A:16-4.1(a), expands the statutory definition of "substances." There are a few places in the administrative code that reference "other drugs." However, the term "other drugs" is not defined in the statutes or in the administrative code. Therefore, the revised Regulation Guide 5530 includes a definition for "other drugs" that includes "substance" as defined in N.J.S.A. 18A:40A-9 and "substances" as defined in N.J.A.C. 6A:16-4.1(a). This expanded definition of "other drugs" was incorporated in Policy and Regulation Guides 5530 to provide the greatest range of protection for the school district and students. The other revisions in the Policy and Regulation Guide were minor.

P & R 5600 – Student Discipline/Code of Conduct (Revised)

N.J.A.C. 6A:16-7 – Student Conduct has been updated. This Chapter includes the requirements for: a Code of Student Conduct, N.J.A.C. 6A:16-7.1; conduct away

from school grounds, N.J.A.C. 6A:16-7.5; and student records and confidentiality, N.J.A.C. 6A:16-7.8. The revisions are not significant and will not change the manner in which a school district administers its Code of Student Conduct. However, the Policy and Regulation Guide have been revised to align with the code sections and subsections and required development of a new Policy and Regulation Guide to replace the existing Guides. Most of the provisions of the Policy and Regulation Guides come from N.J.A.C. 6A:16-7.1 and align with the subsections of N.J.A.C. There are blanks in Section E. of the Regulation Guide regarding behavioral supports to be provided to districts and Section H. under a Chart of Discipline. Section H. of the Regulation Guide provides an option for districts to include a chart in the Regulation or to have a separate Chart of Discipline in a student handbook approved by the Board. A key component of the new code is a Chart of Discipline that lists violations of behavioral expectations (offenses) and school responses to these violations (consequences). The code requires the Code of Conduct be established by the Board (Board-approved) and at a minimum. consequences are graded according to the severity of the offenses considering the developmental ages of the student offenders (K-5, 6-8, and 9-12), and their histories (first offense, second offense, and third offense). This Policy and Regulation Guide are mandated and must be approved by the Board.

P & R 5610 - Suspension (Revised)

N.J.A.C. 6A:16-7.2 – Short-term Suspensions and N.J.A.C. 6A:7.3 – Long-term Suspensions were re-adopted with minor revisions. Provisions related to suspensions of students due to firearm offenses and assaults were removed from this Policy and Regulation Guide as these issues are addressed and updated in other Policy and Regulation Guides in this Policy Alert. Policy and Regulation Guides 5610 have been revised to incorporate the new administrative code provisions. Regulation Guide 5610 must be adopted by the Board as required by administrative code.

P & R 5611 – Removal of Students for Firearms Offenses (Revised)

N.J.A.C. 6A:16-5.5 – Removal of Students for Firearm Offenses was re-adopted with minor revisions. Policy and Regulation Guides 5611 concern students who are convicted of possessing a firearm on school grounds, commit a crime in possession of a firearm on school property, or knowingly possess a firearm on school grounds. Policy Guide 5611 has been revised to incorporate the revisions in the re-adoption. However, Regulation Guide 5611 included in this Policy Alert should replace the district's existing Regulation 5611 as the Regulation Guide in this Policy Alert has been completely revised to better align with the requirements of N.J.A.C. 6A:16-5.5. Regulation Guide 5611 must be adopted by the Board as required by administrative code.

P 5612 – Assaults on District Board of Education Members or Employees (Revised)

R 5612 – Assaults on District Board of Education Members or Employees (New)

N.J.A.C. 6A:16-5.7 – Assaults on District Board of Education Members or Employees was re-adopted with minor revisions. Policy and Regulation Guides 5612 concern students who assault Board members or school employees not

involving the use of a weapon or firearm. The existing Policy Guide 5612 has been revised with additional language included in N.J.A.C. 6A:16-5.7. Policy Guide 5612 did not have a corresponding Regulation Guide; however, a new Regulation Guide 5612 has been developed that aligns with the requirements of N.J.A.C. 6A:16-5.7. Regulation 5612 must be adopted by the Board as required by administrative code.

P & R 5613 – Removal of Students for Assaults with Weapons Offenses (New)

N.J.A.C. 6A:16-5.6 – Removal of Students for Assaults with Weapons Offenses was re-adopted with minor revisions. Policy and Regulation Guides 5613 concern students who assault a teacher, administrator, school employee, Board member, or another student on school grounds with a weapon, except a firearm. These provisions were included in Policy and Regulation 5611, but have been removed from Policy and Regulation Guides 5611 in this Policy Alert and are now addressed in this new Policy and Regulation Guides 5613. Regulation 5613 must be adopted by the Board as required by administrative code.

P 5620 - Expulsion (Revised)

N.J.A.C. 6A:16-7.5 – Expulsion was re-codified to N.J.A.C. 6A:16-7.4 and readopted with minor revisions. A Board of Education may expel a general education student from school, but the Board is still required to provide an alternative education program until the child's twentieth birthday. Policy Guide 5620 has been revised to incorporate the new revisions in the administrative code.

P 5756 – Transgender Students (New)

School districts have requested a Policy Guide regarding transgender students. New Jersey's Law Against Discrimination (NJLAD) prevents discrimination or harassment on the basis of transgender status, gender identity, or gender expression. However, there is little guidance for New Jersey school districts on a reasonable identification process and the accommodations to be made for an identified transgender student. Policy Guide 5756 has been developed considering laws in other States and the position of various advocacy groups. The Policy Guide requires a student's parent be involved in the identification process, enables the school district to make reasonable inquiry into the asserted gender identity if there is a credible basis for believing the identity is being asserted for an improper purpose. The Policy is not specific as to the accommodations to be made for an identified transgender student, and indicates the Superintendent or designee and the parent and child will meet to discuss such issues as name and pronoun to be used, restrooms, locker rooms, etc. This Policy Guide is very general as there is no statutory or administrative code guidance on this issue. A school district considering any transgender policy should have it reviewed by the Board Attorney before presentation to the Board for adoption.

6000 - FINANCES

P 6511 – Direct Deposit (New)

N.J.S.A. 52:14-15h was recently approved and provides the option for a Board of Education to have a mandatory direct deposit program. Policy Guide 6511 has been developed to incorporate the provisions of N.J.S.A. 52:14-15h in the event a Board

wants to establish a mandatory direct deposit program. The law indicates such a program can only be established after July 1, 2014. The law also indicates the Board must approve this program; therefore, the Policy Guide proposes the Board annually adopt a resolution designating the school district's banking institution that shall be used and any employee group or category that would be exempt from the requirement. This resolution could be included on the annual reorganization meeting agenda. It is recommended a district considering a mandatory direct deposit program discuss the program with the various employee groups before implementation. A Board that is interested in a mandatory direct deposit program does not need to adopt a Policy.

8000 - OPERATIONS

P & R 8462 – Reporting Potentially Missing or Abused Children (Revised)

N.J.S.A. 6A:16-11.1 – Adoption of Policies and Procedures for Reporting Potentially Missing or Abused Children was re-adopted with minor changes. Policy and Regulation Guides 8462 have been revised to incorporate these minor changes. Regulation Guide 8462 must be adopted by the Board as required by administrative code.

P 8505 - Wellness Policy/Nutrient Standards for Meals and Other Foods (Revised)

School districts received a Memorandum from the New Jersey Department of Agriculture (NJDOA) on August 1, 2014 indicating the Model Nutrition Policy previously accepted as a Wellness Policy no longer meets the requirements of the United States Department of Agriculture (USDOA) and the Healthy, Hunger-Free Kids Act of 2010 (HHFKA). In the Memorandum, school districts were directed to a Federal website for ideas on updating and implementing a new Wellness Policy and were informed local wellness policies will be reviewed during the USDOA administrative reviews of school lunch programs, which begin sometime in the fall of 2014. The NJDOA informed Strauss Esmay Associates it intends to release a sample Policy when the NJDOA gets more guidance from the USDOA. In the meantime and after reviewing the vast amount of information on several Federal websites regarding HHFKA, Strauss Esmay has developed a new Wellness Policy Guide 8505 for districts to consider adopting until the NJDOA releases its sample Policy. The Centers for Disease Control and Prevention indicates a local wellness policy must include, at a minimum: goals for nutrition promotion and education; goals for physical activity; nutrition guidelines; a mechanism for parent, school, and student involvement in updating the policy; and periodic measurement of policy compliance. The new Policy Guide includes these minimum requirements with required activities. The recommended activities in sections A.1, A.2, A.3, and A.4 of this Policy Guide were developed to not burden a school district or the food service department. A school district may eliminate, revise, or add to these activities to meet local needs. An important and required component of this Wellness Policy is the requirement that each school compile an Annual School Progress Report as part of the required periodic policy evaluation process. This Policy Guide was developed to be a district-wide Wellness Policy for each school in the district and includes requirements for all schools and individual school goals for each elementary, middle, and high school in the district. Each school is required to complete an Annual School Progress Report that is compiled into an Annual District Summary Progress Report, which becomes the basis for periodic evaluation of the district's Policy. This option is less burdensome than having a Board adopt an individual Policy for each school in the district. A Wellness Policy is mandated; therefore, it is recommended a school district adopt Policy Guide 8505 with an understanding that Strauss Esmay will provide an update to this Policy when the NJDOA releases its sample wellness policy, if needed. A district should review this Wellness Policy Guide with the food service management staff. This Policy Guide 8505 should replace the district's existing Policy Guide 8505.

GOALS:

The committee members will actively participate in professional dialog pertaining to policy with specific focus towards the common core state standards, teacher evaluation, student growth objectives, student growth percentiles and PARCC.

The committee members will seek professional learning experiences pertaining to policy with specific focus towards: common core state standards, teacher evaluation, student growth objectives, student growth percentiles, and PARCC.

LONG BRANCH PUBLIC SCHOOLS

Long Branch, New Jersey

PERSONNEL COMMITTEE MEETING

October 8, 2014 5:00 pm MINUTES

In Attendance:

COMMITTEE MEMBERS:

Michele Critelli, Chair Bill Dangler James Parnell Mary George, Alternate **ADMINISTRATORS:**

Alvin L. Freeman JanetLynn Dudick

1. Open Positions

Certified:

Teacher of the Handicapped with Social Studies endorsement Chemistry Teacher Bilingual Supervisor K-5 Humanities/Science Supervisor

Non-certified:

Part time bus driver Part time bus aide Educational/Technical Support Specialist

2. Workers' Compensation

2 employees currently out of work

Reported from July 1, 2014 – October 8, 2014

6 injuries

Year to date TOTAL 6

- 3 job related (coaching, recess, equipment, directly related to job)
- caused by employee (bent finger, tripped, back strain)
- 2 caused by student

- 3. Discussion items:
 - Job Description (revisions)
 - Substitutes
 - Orientations at least monthly
 - Handbooks developed
 - Stipends
 - Job description
 - o Evaluation developed

GOALS:

The committee members will actively participate in professional dialogue pertaining to personnel with specific focus towards the teacher evaluation, student growth objectives, student growth percentiles and PARCC.

The committee members will seek professional learning experiences pertaining to personnel with specific focus towards: teacher evaluation, student growth objectives, student growth percentiles and PARCC.

ATHLETIC COMMITTEE MEETING

October 7, 2014 6:00 p.m.

Minutes

COMMITTEE MEMBERS

Bill Dangler – Chair Lucille M. Perez James N. Parnell Allan Menkin Avery W. Grant - Alternate

ADMINISTRATORS

Michael Salvatore, Ph.D Alvin L. Freeman Jason Corley, CAA

IN ATTENDANCE: B. Dangler; J. Parnell; A. Menkin; M. Salvatore; J. Corley

DISCUSSION:

- I. Fall Season Standings & Review
 - Standings
 - Important Dates: Seeding Meetings
- II. NJSIAA 2014-15, Winter Start Date Change
 - Bowling/Swimming, November 15, 2014 Official Date
 - Wrestling/Indoor Track, December 1, 2014
 - B/G Basketball Try-out Dates, only: November 24, 25, 26
 Black-out Period: November 27, 28, 29, 30
 December 1, 2014 Official Date
- III. Championships & "Milestone" Banners
 - Wool Championship Banners, Highest level of NJSIAA/Sectional
 - Twill Banners, Milestones & Divisional
 - 100 Wins Wrestling
 - 1000 Points Basketball
 - Wall, RBC, Colts Neck, Neptune, Ocean, RBR
- IV. Honoring NFL Pro-Bowler, Mr. Sam Mills
 - Most notable athlete in Long Branch history

ATHLETICS COMMITTEE GOALS

The committee members will actively participate in professional dialog pertaining to the budget development of the athletic department, as well as processes to determine athletic eligibility/ineligibility for student-athletes.

The committee members will seek professional learning experiences pertaining to the following: NJSIAA and NCAA regulations for high school student athletes; educational code; NJ statue; federal guidelines; and policy revisions pertaining to athletics.